

## **Bachelor of Arts in Organizational Leadership**

The Bachelor of Arts in Organizational Leadership is an “in career” degree focusing on developing the personal characteristics and professional competencies needed for success and career advancement within your chosen vocation and/or place of employment. Organizational Leadership draws from a cross-section of disciplines with the common focus of practical application in today’s highly mobile and demanding workforce. Built upon a leadership core that is applicable to leading across a broad range of settings, you then coordinate with your advisor to design your academic program based on your chosen leadership path.

This major will challenge you to expand your professional potential within your unique calling and future plans. Thus, you are better equipped to advance within your current setting while being more prepared for future vocational opportunities.

### **A Bachelor Degree in Organizational Leadership Will Empower You to...**

- Analyze the underlying philosophies and approaches for corporate decisions
- Apply the principals involved in building and motivating effective teams
- Plan the optimum approach for decision-making in various organizational settings by using tested leadership principles
- Evaluate methods and strategies to maintain effectiveness during changing organizational environments
- Articulate your personal philosophy of leadership
- Understand the importance of ethical standards in leadership
- Position yourself for leadership openings
- Approach advancement opportunities with confidence and insight

# BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

(CAPS: BAOL; 120 semester credits)

*[Effective: Fall 2018]*

*Showing courses that are scheduled to be offered to satisfy required and area options*

## CORE CURRICULUM REQUIREMENTS-----60

Biblical Literacy .....6

*Select 6 credits from the following:*

BIBL	1103	Old Testament History and Literature .....	3
BIBL	1203	New Testament History and Literature.....	3
THEO	1213	Christian Thought.....	3
THEO	2323	Jesus the Messiah.....	3

Written and Verbal Communications .....9

ENGL	1013	Composition I: Expository Writing .....	3
ENGL	1023	Composition II: Rhetoric and Research Writing .....	3
COMM	1213	Fundamentals of Speech Communication .....	3

Humanities (*options*) .....9

BIBL	2113	Pentateuch .....	3
ENGL	2203	American Literature .....	3
HIST	2503	US History I .....	3

Social Sciences (*options*).....9

COMM	3243	Interpersonal Communication .....	3
PSYC	1013	General Psychology.....	3
SOCI	1113	Survey of Sociology.....	3

Science and Mathematics (*options*).....7

MATH	1103	Math for Liberal Arts .....	3
SCIE	1043/1	Integrated Science with Lab .....	4

Formation and Calling .....3

UCOR	1053	Identity and Vocation .....	3
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Core Electives.....17

*Any college-level courses*

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**MAJOR REQUIREMENTS ----- 36**

**Organizational Leadership Major Core .....24**

BMGT	3103	Organization and Management Theory .....	3
BUSM	3523	Group and Organizational Dynamics .....	3
BUSM	4563	Business Ethics .....	3
BUSM	4723	Project Management .....	3
COMM	3563	Conflict Resolution.....	3
LDRS	3033	Foundations of Leadership .....	3
LDRS	4193	Leading Effective Teams .....	3
LDRS	4233	Organizational Leadership and Change .....	3

**Organizational Leadership Electives .....12**

*Students choose from courses that focus on leadership within their professional field.*

*Suggestions include:*

BMGT	3203	Human Resources Management
BMGT	4333	Strategic Planning and Leading Change
BMGT	4503	Management of Nonprofit Organizations
BUSM	3163	Business Leadership
COMM	3263	Small Group Communication
PMIN	4263	Ministry Leadership
PMIN	4563	Ministry Administration
PSYC	2563	Lifespan Psychology
PSYC	4303	Theories of Personalities

**GENERAL ELECTIVES----- 24**

*Any college-level courses*